

When it comes to an interview with Afilias Canada, the cart *is* put before the horse

When a company is so proud of its workplace that it invites job-seekers to talk *first* with its technical people to find out what working there is all about, you know it's got to be a great place. Afilias Canada is just that kind of company – such a positive working environment that it's staff has the green light to 'tell it like it is'.

Afilias is a global leader in advanced back-end domain name registry services. It introduced its services with the launch of the top-level domain registry for .INFO – the most successful of the seven new top-level domains selected by ICANN. Today, Afilias enjoys a respected reputation for registry solutions that are flexible, fast and proven. In addition, thanks to the innovative efforts of its people, Afilias is also a highly regarded pioneer in the development of next-generation registry technology. In fact, Afilias is now leveraging its core registry competence to enter other exciting markets as well.

In the words of their employees, Afilias is "agile, cutting edge in the industry... dynamic, (yet) small enough that everyone knows everyone else, (and) committed to improving and developing staff."

Afilias is a company ripe with learning and growth opportunities where one can work with the latest technologies, explore new ones and collaborate with the smartest and most creative people in the industry. It's a company that values people by recognizing and supporting various individual needs such as solving interesting challenges, flexible working hours, close proximity to public transit and acknowledgement for contribution. In fact, suggest any way to make your personal assignment more enjoyable and productive and they'll listen – because at Afilias, although you work as a team, it's a team of individuals.

So if you have the skills, tell us what we need to do to get you on board.



"If you get excited at the prospect of working in a world that consistently challenges you to think of new ways of doing things, then this is the place for you."

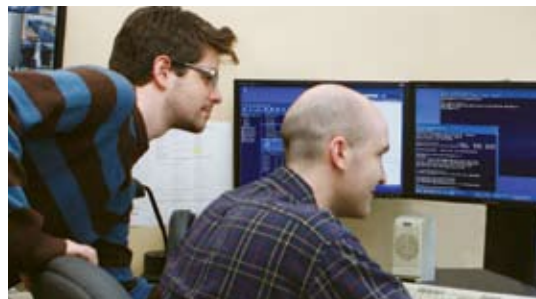
"A fast paced environment with a human touch; knowledgeable people to work with and learn from; and lots of room to grow – the benchmarks of life at Afilias."

"I thought when I was hired that I'd be at the centre of big changes in the business of the Internet. I was right"



Afilias employees appreciate the company's location on Toronto's Yonge St., with its convenient access to public transit.

Setting the standard for reliable registry services, Afilias ensures its staff members have a workplace conducive to continued innovation.



Afilias offers staff learning and growth opportunities in a collaborative environment, working with the latest technologies and the industry's smart, creative leaders.

As pioneer developers of registry services based on the new Extensible Provisioning Protocol (EPP), Afilias employees keep the company at the leading edge in advanced domain name registry services.

